



Montana Board of Public Education Performance Framework Rubric Governance Oversight

The examples below are provided to illustrate the types of practices and evidence schools may use to demonstrate organizational performance. All areas listed in Sections A-G are required and must be addressed. Schools must submit information specifically to the public charter school.

Examples may include:

A. Academic Oversight

- Monitoring academic performance at least once per quarter to ensure the school is meeting its academic obligations
- Review of student achievement data and progress toward academic goals
- Board discussion of instructional outcomes to protect student interests and support continuous improvement

B. Financial Oversight

- Review of financial reports at each governing board meeting to ensure fiscal stability and responsible stewardship of public funds
- Board oversight of budgets, expenditures, and financial condition
- Documentation demonstrating ongoing financial monitoring and corrective action, when needed

C. Strategic Planning

- Engagement in strategic planning to guide the school's long-term direction and sustainability
- Alignment of strategic goals with the school's mission, charter contract, and student needs
- Use of strategic planning to inform governance decisions while preserving school autonomy

D. School Leader Evaluation

- Conducting evaluations of the school leader in accordance with Charter Governing Board policies
- Use of established criteria and timelines to ensure leadership accountability
- Documentation demonstrating oversight of leadership performance in support of a well-functioning organization

E. Charter Contract Compliance

- Monitoring compliance with the charter contract to ensure performance expectations are met
- Board review of contractual obligations, reporting requirements, and conditions
- Oversight processes designed to protect the public interest while honoring the school's approved model

F. Legal and Regulatory Compliance

- Monitoring compliance with applicable state and federal laws and regulations governing public charter schools
- Board awareness of legal obligations affecting school operations
- Oversight of corrective actions or risk mitigation efforts, as applicable

G. Family and Community Engagement

- Ensuring compliance with the family and community engagement plan approved by the governing board
- Board review of engagement strategies and outreach efforts
- Oversight of implementation to ensure transparency, communication, and responsiveness to families and the community