



**Montana Board of Public Education  
Performance Framework Rubric  
Governance Oversight**

The examples below are provided to illustrate the types of practices and evidence schools may use to demonstrate organizational performance. All areas listed in Sections A-G are required and must be addressed. Schools must submit information specifically to the public charter school.

**Examples may include:**

**A. Academic Oversight**

- Monitoring academic performance at least once per quarter to ensure the school is meeting its academic obligations
- Review of student achievement data and progress toward academic goals
- Board discussion of instructional outcomes to protect student interests and support continuous improvement

**B. Financial Oversight**

- Review of financial reports at each governing board meeting to ensure fiscal stability and responsible stewardship of public funds
- Board oversight of budgets, expenditures, and financial condition
- Documentation demonstrating ongoing financial monitoring and corrective action, when needed

**C. Strategic Planning**

- Engagement in strategic planning to guide the school's long-term direction and sustainability
- Alignment of strategic goals with the school's mission, charter contract, and student needs
- Use of strategic planning to inform governance decisions while preserving school autonomy

**D. School Leader Evaluation**

- Conducting evaluations of the school leader in accordance with Charter Governing Board policies
- Use of established criteria and timelines to ensure leadership accountability
- Documentation demonstrating oversight of leadership performance in support of a well-functioning organization

**E. Charter Contract Compliance**

- Monitoring compliance with the charter contract to ensure performance expectations are met
- Board review of contractual obligations, reporting requirements, and conditions
- Oversight processes designed to protect the public interest while honoring the school's approved model

**F. Legal and Regulatory Compliance**

- Monitoring compliance with applicable state and federal laws and regulations governing public charter schools
- Board awareness of legal obligations affecting school operations
- Oversight of corrective actions or risk mitigation efforts, as applicable

**G. Family and Community Engagement**

- Ensuring compliance with the family and community engagement plan approved by the governing board
- Board review of engagement strategies and outreach efforts
- Oversight of implementation to ensure transparency, communication, and responsiveness to families and the community